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## MAINLAND HEADWEAR HOLDINGS LIMITED

飛達帽業控股有限公司\*

*(Incorporated in Bermuda with limited liability)*

**(Stock code: 1100)**

### CHANGE OF EXECUTIVE DIRECTOR

The Board hereby announces the following changes with effect from 23 May 2026:

- (1) Mr. James Scott Patterson has resigned as an executive Director; and
- (2) Mr. Kevin Robert Wilson has been appointed as an executive Director.

The board (the “**Board**”) of directors (the “**Director(s)**”) of Mainland Headwear Holdings Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) hereby announces the following changes with effect from 23 May 2026.

#### RESIGNATION OF EXECUTIVE DIRECTOR

Mr. James Scott Patterson (“**Mr. Patterson**”) has tendered his resignation as an executive Director with effect from 23 May 2026 so as to devote more time to his other engagements. Mr. Patterson has confirmed that he has no disagreement with the Board and there are no other matters in respect of his resignation as an executive Director that need to be brought to the attention of the shareholders of the Company (the “**Shareholders**”) or The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”). The Board would like to take this opportunity to express its gratitude and appreciation to Mr. Patterson for his valuable contribution to the Company during his tenure of office.

## APPOINTMENT OF EXECUTIVE DIRECTOR

The Board is pleased to announce that Mr. Kevin Robert Wilson (“**Mr. Wilson**”) has been appointed as an executive Director with effect from 23 May 2026. The biographical details of Mr. Wilson are set out below:

Mr. Wilson, aged 61, has over 30 years of experience in finance and business management. Mr. Wilson is the Executive Vice President and Chief Financial Officer of New Era Cap Global, LLC (“**New Era**”). Mr. Wilson has held the position of Chief Financial Officer since March 2014, overseeing all financial matters for New Era and its affiliates. Prior to joining New Era, Mr. Wilson served at Levi Strauss & Co. from 2006 to 2014 in various senior roles, including Vice President (Finance Department), Senior Director and Vice President (Supply Chain Finance Department), and Interim Chief Financial Officer. Prior to that, Mr. Wilson also held various financial management roles during his tenure of 17 years with Ford Motor Company, across the U.S., Canada, Mexico and Brazil from 1989 to 2006. Mr. Wilson obtained a Bachelor of Arts degree from Carleton University, Canada in 1987, and a Master of Business Administration from York University, Canada in 1989.

Mr. Wilson has entered into a letter of appointment as an executive Director with the Company for an initial term of one year commencing from 23 May 2026, which shall be renewable automatically for a successive term of one year until termination by no less than three months’ notice in writing served by either party to the other. Under the letter of appointment, Mr. Wilson will be entitled to a director’s fee of HK\$120,000 per annum, together with a discretionary bonus in such amount (if any) as the Board, upon recommendation from the remuneration committee of the Company (the “**Remuneration Committee**”), may determine from time to time, having regard to Mr. Wilson’s contributions to the Group and the prevailing market conditions. As a Director, Mr. Wilson will hold office until the next annual general meeting of the Company and will be eligible for and subject to re-election at such meeting, and thereafter he will be subject to retirement by rotation and re-election in accordance with the bye-laws of the Company and the Rules Governing the Listing of Securities on the Stock Exchange (the “**Listing Rules**”).

As at the date of this announcement and save as disclosed above, Mr. Wilson did not (i) hold any other position with the Company and other subsidiaries of the Group; (ii) hold any other directorships in other public companies, the securities of which are listed on any securities market in Hong Kong or overseas, in the last three years; (iii) have any other major appointments or professional qualifications; (iv) have any relationship with any Directors, senior management, or substantial or controlling Shareholders (as defined under the Listing Rules) of the Company; and (v) have any interests in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the laws of Hong Kong).

Prior to his appointment, Mr. Wilson had obtained legal advice from a firm of solicitors qualified to advise on Hong Kong law referred to in Rule 3.09D of the Listing Rules, and had confirmed that he understood his obligations as a Director and the possible consequences of making a false declaration or giving false information to the Stock Exchange. As at the date of this announcement and save as disclosed above, Mr. Wilson confirmed that there are no other matters in relation to his appointment that need to be brought to the attention of the Shareholders or the Stock Exchange, and there is no other information that should be disclosed pursuant to Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules.

The Board would like to take this opportunity to welcome Mr. Wilson for joining the Board.

By order of the Board  
**Mainland Headwear Holdings Limited**  
**Ngan Hei Keung**  
*Chairman*

Hong Kong, 22 May 2026

*\* for identification purposes only*

*As at the date hereof, the Board of Directors of the Company comprises nine directors, of which six are Executive Directors, namely Mr. Ngan Hei Keung, Madam Ngan Po Ling, Pauline, BBS, JP, Mr. Ngan Siu Hon, Alexander, Mr. Lai Man Sing, Mr. Andrew Ngan and Mr. James S. Patterson; and three are Independent Non-executive Directors, namely Mr. Gordon Ng, Mr. Cheung Tei Sing, Jamie and Mr. Li Yinquan.*